

Modern Slavery Statement

Slavery and Human Trafficking are activities made illegal by the Modern Slavery Act 2015. This Act introduced a number of measures to prevent slavery and human trafficking including reporting on our workforce, confirming that our employees are not enslaved or trafficked and actively monitor our supply chain.

Our workforce

Maids Commercial Services is committed to our part towards the prevention of Modern Slavery and Human Trafficking.

All staff are vetted according to our vetting policy, paid the minimum wage or above and directly into their own bank accounts. The HR Officer and Managing Director are responsible for checking all new employee documents to ensure they comply with the policy.

Our Policy ensures that employees are able to discuss any concerns they may have with the Managing director, HR Officer or supervisors. Staff are encouraged to communicate any suspicions they may have and if they think a colleague may be affected by slavery or trafficking.

Staff can air their complaints anonymously by contacting the HR officer or Managing Director confidentially.

Our Supply Chain

The company works with a number of subcontractors and suppliers who enable us to deliver our services to our clients. All our subcontractors must complete a pre-qualification questionnaire and supply compliance documentation before being approved.



Our main subcontractors are closely managed by our Managing Director, compliance checks are made on an annual basis, and quarterly KPIs are monitored

Compliance audits of our subcontractors will also include checks on their own Modern Slavery Policies and company risk assessments.

Commitment to 2022/2023

Maids Commercial Services will ensure:

- This policy is communicated to our workforce
- The vetting process is monitored and remains effective
- HR details are available to staff on all sites
- Review risk assessment identifying potential high-risk activities/areas
- Carry out random audits on our contractors

The Managing Director of Maids Commercial Services will remain committed to the prevention of Modern Slavery and Human Trafficking ensuring that an effective approach is taken.

This policy will be reviewed and commitments made on an annual basis by the Managing Director and her team